

According to [Policy 6115](#), the Board may authorize the display of symbolic flags or banners in support of specific awareness months through the adoption of a resolution. This policy acknowledges the importance of commemorating events of cultural or historical significance and the contributions of outstanding individuals in society. Therefore, if the display of the progress pride flag aligns with the celebration of a specific awareness month or a similar event recognized by the Board, it could be authorized under this policy.

- [State Superintendent Tony Thurmond Hosts Historic Raising of Progress Pride Flag Ceremony at CDE in Honor of LGBTQ+ Month](#)
- [Dr. Amie Carter's Remarks Upon Raising the Pride Flag at SCOE](#)
- [City of Sebastopol votes to raise Pride Progress Flag annually \(6/21\) \(minutes\)](#)

Initiative is supportive of our Portrait of a Graduate principles:

- **Communicators and Collaborators:** It encourages open communication and collaboration within the school community about diversity and inclusivity.
- **Curiosity:** It fosters a curiosity about different experiences and challenges, including those faced by the LGBTQ+ community.
- **Empathy:** The resolution's emphasis on understanding, accepting, and advocating for the LGBTQ+ community demonstrates empathy, respecting diverse values, opinions, and lifestyles.
- **Resilience:** The commitment to annual review and adjustment of initiatives reflects resilience, learning from experiences to improve the inclusivity of the school environment.
- **Balance:** It promotes a balanced understanding of diverse communities, contributing to a more well-rounded educational experience.

Resolution No. [XXXX]

Resolution of the West Sonoma County Union High School District Board of Education to Recognize and Support the LGBTQ+ Community by Raising the Progress Pride Flag

**WHEREAS**, the West Sonoma County Union High School District values diversity and inclusivity and aims to create a welcoming environment for everyone regardless of sexual orientation, gender identity, and expression; and

**WHEREAS**, celebrating diversity, including the unique experiences and challenges of the LGBTQ+ community, is important; and

**WHEREAS**, the Progress Pride Flag, which adds a chevron with black, brown, light blue, pink, and white stripes to the traditional six-stripe Pride flag, represents marginalized people of color, the trans community, and those living with and who have been lost to HIV/AIDS, thus symbolizing a broader inclusivity within the LGBTQ+ community;

**NOW, THEREFORE, BE IT RESOLVED**, that the West Sonoma County Union High School District Board of Education declares its support for the LGBTQ+ community with the following actions:

**Flag Raising:** The district will raise the Progress Pride Flag at the district office and all school sites within the West Sonoma County Union High School District.

Designated Days for Flag Raising: The Progress Pride Flag will be flown during:

- The month of June for Pride Month.
- May 22nd for Harvey Milk Day.
- The month of October for LGBTQ+ History Month.

**Educational and Supportive Initiatives:** The Superintendent is instructed to collaborate with staff, students, and community members to develop programs and support systems that promote understanding, acceptance, and advocacy for the LGBTQ+ community, with a focus on those represented in the Progress Pride Flag.

**Annual Review and Reporting:** The Superintendent shall annually report to the Board on the initiatives' impacts and recommendations for a more inclusive school environment.

**BE IT FURTHER RESOLVED**, this resolution be disseminated to all schools within the district and that steps be taken to publicize this resolution, affirming the district's commitment to inclusivity and support for the LGBTQ+ community.

**PASSED AND ADOPTED** by the Board of Education of the West Sonoma County Union High School District at a regular meeting held on [Date], by the following vote: